

AspiringFireOfficers.com

FIRE OFFICER TRAINING

EMPLOYEE COUNSELING



EMPLOYEE COUNSELING PREVIEW:

SCENARIO 2 – LATE TO WORK

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You are a new officer. Bob is a firefighter assigned to your crew. He has 9 years of experience and has a reputation of being a seasoned firefighter, who is going through some troubles at home, and is known to have a short temper.

One of the officers on the other shift informs you that Bob has been arriving to work later than all of the other firefighters. He says the firefighters on his shift are tired of him arriving late and they want you to do something about it. The previous officer spoke to Bob about coming in later than the firefighters on the other shift and Bob told him that he could not be mandated to come to work before the official shift change of 0800.

As a common courtesy, firefighters relieve each other at 0715. Bob routinely arrives at 0755. Today he arrived at 0805. The officer informs you that this is not the first time he has arrived late to work.

You are now meeting with Bob.

Assignment:

After reviewing the document and the video based scenario, complete the appropriate level of employee counseling documentation.