



Aspiring Fire Officers

"Fire Officer Training"

How do You Know It's Time to Promote

Sign That It Might Be Time to Promote

- You feel like you can anticipate the captain's orders
- You notice people look to you for decisions or advice
- You are encouraged by your peers
- You know more than the rest of the firefighters on scene



Signs That It Might Be Time to Promote

- You are searching for a new challenge
- You are more worried about your crew's safety than getting to the nozzle
- You want to make more of a difference in the organization
- You want to have a greater role in the training of new firefighters



Signs That It Might Be Time to Promote

- You want to be the MAN or WOMAN
- Your spouse wants a _____
- I am tired of my current position or job



I Think I Want To, Now What?

- Research the process
 - Determine the minimum requirements
 - Can you meet them?
- Interview
- Obtain buy-in from family and friends



Now I Am Ready.....

- Gather materials
- Create a good environment
- Develop a game plan
 - Establish a timeline
- Ensure it is a team effort
- Announce it to the world



Know Your Exam Process

- Exam components
 - Written exam
 - Simulator
 - Oral interview
 - Resume review
 - Personnel problem
- How is each component weighted?



A Few Words About Study Groups

- Join or form one early
- Include individuals from outside your “circle”
- Vary the make-up
- Meet regularly, but always have a focus
- Create assignments
- Share freely



Expand Your Horizons

- Get or stay active in department training
- Seek opportunities outside your agency
- Read trade publications
- Ask questions and lots of them
- Interact with other firefighters



Stay Focused On The...

GOAL!!!



Questions?



AspiringFireOfficers.com