How do You Know It’s Time to Promote
Sign That It Might Be Time to Promote

• You feel like you can anticipate the captain’s orders
• You notice people look to you for decisions or advice
• You are encouraged by your peers
• You know more than the rest of the firefighters on scene
Signs That It Might Be Time to Promote

- Your are searching for a new challenge
- You are more worried about your crew’s safety than getting to the nozzle
- You want to make more of a difference in the organization
- You want to have a greater role in the training of new firefighters
Signs That It Might Be Time to Promote

• You want to be the MAN or WOMAN
• Your spouse wants a ______________
• I am tired of my current position or job
I Think I Want To, Now What?

• Research the process
  – Determine the minimum requirements
  – Can you meet them?
• Interview
• Obtain buy-in from family and friends
Now I Am Ready.....

- Gather materials
- Create a good environment
- Develop a game plan
  - Establish a timeline
- Ensure it is a team effort
- Announce it to the world
Know Your Exam Process

- Exam components
  - Written exam
  - Simulator
  - Oral interview
  - Resume review
  - Personnel problem
- How is each component weighted?
A Few Words About Study Groups

• Join or form one early
• Include individuals from outside your “circle”
• Vary the make-up
• Meet regularly, but always have a focus
• Create assignments
• Share freely
Expand Your Horizons

• Get or stay active in department training
• Seek opportunities outside your agency
• Read trade publications
• Ask questions and lots of them
• Interact with other firefighters
Stay Focused On The...GOAL!!!
Questions?

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